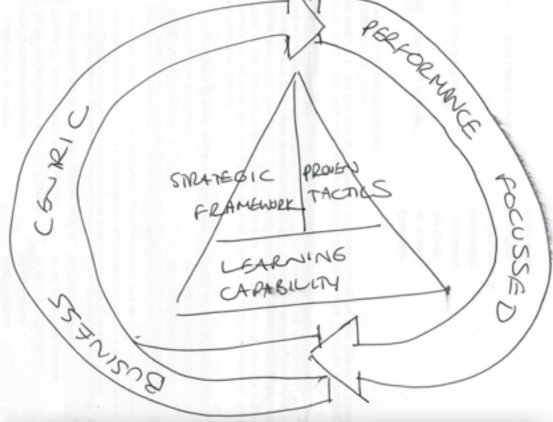


Level 1 - Learning Capability

<p>Model</p> 	<p>Metaphor</p> <p>Like having a super-power (Muscle memory girl in TV series.... <get series name>)</p>
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<p>A (Statement): Learning capability is high leverage</p>
<p>B (Statement): If your leaders, people and teams have the capability to learn it accelerates the development of all other capabilities. It is the pathway to reducing L&D control of learning and getting out of the way of people taking responsibility for managing their own learning.</p>

<p>Stats</p> <p>63% of those in L&D think that learners lack the skills to manage their own learning Only 19% agree that learners have the confidence to manage their own development</p> <p>YET 88% of learners consider they are responsible for managing their own learning</p> <p>Only 51% of L&D offer learning and study skills training 21% provide line managers with resources so that their teams can get the most out of learning</p> <p>Towards Maturity 2015 report</p>	<p>Stories</p> <p>CCA - self-directed learning module in Work, Connect & Learn</p> <p>Harold Jarche's blog - collective intelligence / PKM?</p> <p>Arun's Learn to Learn app</p>
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